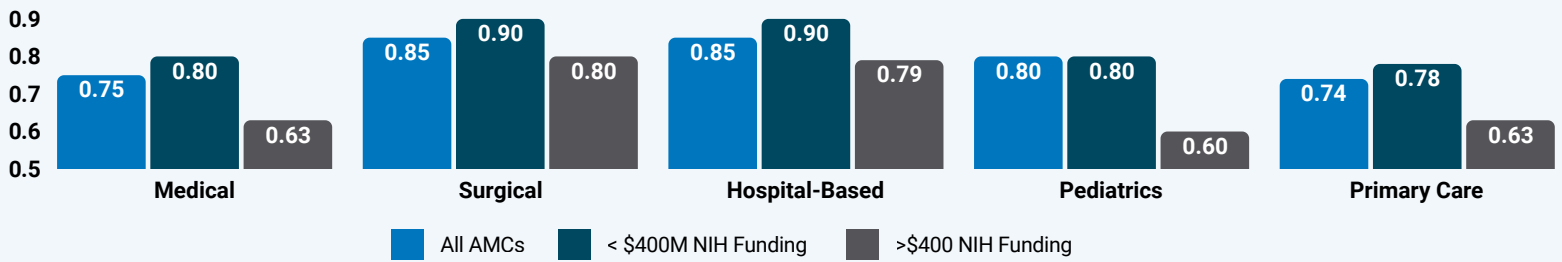


# Physician Workforce Trends and Insights

Competition for physician talent remains high – especially within academic medicine. Explore how AMC's are approaching compensation, productivity, work effort, and staffing strategies with a snapshot of the latest results from our longstanding *Physician Compensation and Productivity Survey*.

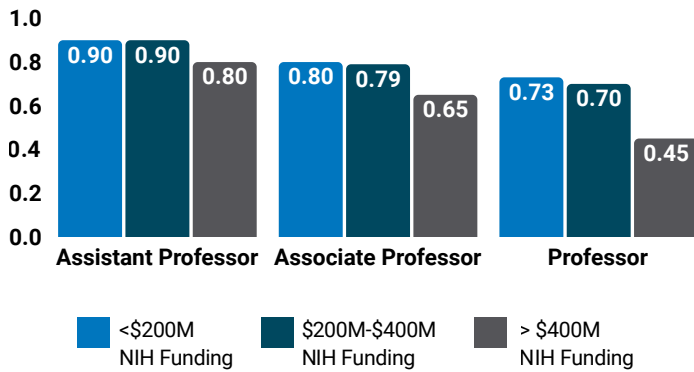
## 2025 Median Clinical FTE by Specialty Area and National Institutes of Health (NIH) Funding Level



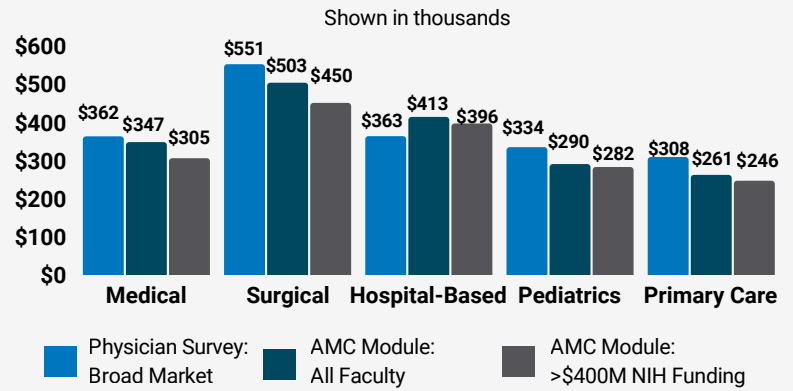
### Average Clinical FTE



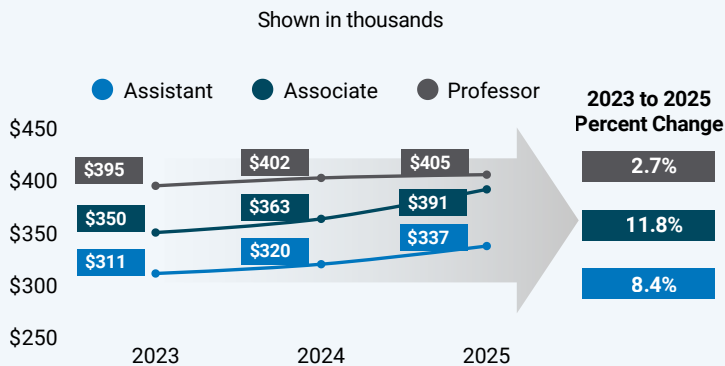
## 2025 Median Clinical FTE by Rank and NIH Funding Level



## 2025 Median Total Cash Compensation: AMC vs. Broad Market



## Median Total Cash Compensation by Academic Rank



## Key Takeaways

- Higher funding levels are associated with reduced clinical FTE expectations
- As AMC's address retention issues for mid-career faculty physicians, pay compression is narrowing the gap in total cash compensation between professors and associate professors
- Compensation matters, but AMC retention is ultimately driven by the employee value proposition

### Interested in learning more?

Watch our recent webinar - we'll walk you through more results like these!

[View Recording](#)