

Specialty Spotlight:
Pediatrics - Anesthesiology





Pediatric Anesthesiology is a hospital-based specialty that is certified by the American Board of Anesthesiology. These specialists provide anesthesia for neonates, infants, children, and adolescents undergoing surgical, diagnostic, or therapeutic procedures as well as appropriate preoperative and postoperative care, advanced life support, and acute pain management.

How does your organization's total cash compensation (TCC) for Pediatric Anesthesiologists compare to the latest benchmarks and emerging trends?


NATIONAL OVERVIEW *From SullivanCotter's Physician Compensation and Productivity Survey*

PARTICIPANT HIGHLIGHTS
 2025

 **48**
 organizations

 **939**
 incumbents

AVERAGE TCC BY PERCENTILE 2025

	\$649,300	90th
	\$579,800	75th
	\$525,500	Median
	\$462,500	25th
	\$398,600	10th

MEDIAN TCC TRENDS

+9% Change from prior year
 2024-2025

+8% Three-year trend*
 2023-2025

+6% Five-year trend*
 2021-2025

*CAGR (Calculated as compound annual growth rate)

NATIONAL INSIGHTS

Consistent Growth:

- Pediatric Anesthesiology has shown steady year-over-year increases in TCC since 2021, with the most notable jump occurring between 2024 and 2025 surveys or a **9% increase**.

Three-Year Momentum:

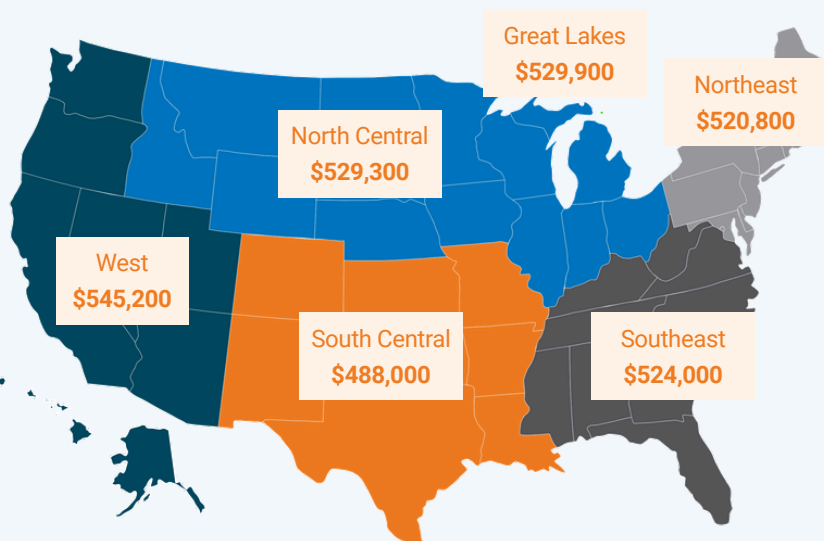
- From 2023 to 2025, TCC has grown by nearly **16%**, underscoring sustained upward momentum and strong market demand.

Benchmark Alignment and Disparity:

- The median TCC for **pediatric hospitals** (\$524.9K) is closely aligned with the **national benchmark** (\$525.5K).
- However, a 19% variance exists between median TCC within **free-standing children's hospitals** (\$545.6K) and **hospitals within hospitals or systems** (\$457.9K), indicating a meaningful compensation disparity based on organization type.

Pediatrics - Anesthesiology

REGIONAL OVERVIEW - MEDIAN TCC



National

\$525,500

\$524,900

Pediatric Hospitals

\$545,600

Free-Standing Children's Hospitals

\$457,900

Hospitals Within Hospitals/Systems



Academic Medical Centers

\$472,200

REGIONAL INSIGHTS

North Central Region:

- Displays volatility, with a surge in 2023 (+19%), a dip in 2024 (-7%), and a rebound in 2025 (+12%). Overall growth of +25% from 2023-2025 reflects positive momentum despite fluctuations.
- **Great Lakes Subregion:** Shows steady year-over-year growth without the volatility seen in the broader region. By 2025, TCC trends converge with the North Central region, indicating greater alignment across organizations.

South Central Region:

- Maintains consistent, moderate growth, averaging 3-6% annually.

Northeast Region:

- Experienced the largest five-year increase (+35%), rising from \$385.3K to \$520.8K. Growth has slowed recently, and in 2025, only the South Central region reports a lower TCC.

Southeast Region:

- Demonstrates stable, uninterrupted growth, with the strongest increase from 2024 to 2025 (+6%).

West Region:

- Trends point to strong growth, resulting in the highest median TCC in 2025.

Become a survey participant!

Participate to receive substantial discounts on standard report prices, early access to benchmarks and reports, and benefit from prepopulated participation files using prior-year submissions.

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Access your data via Benchmarks360™



PEDIATRICS: Includes incumbent data from more than 70 children's or affiliated children's organizations. (Filter by Free-Standing Children's or Affiliated)



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