

# Academic Medical Centers – Actionable Insights

Leverage the latest benchmarks from the AMC Module of SullivanCotter's 2025 Physician Compensation and Productivity Survey

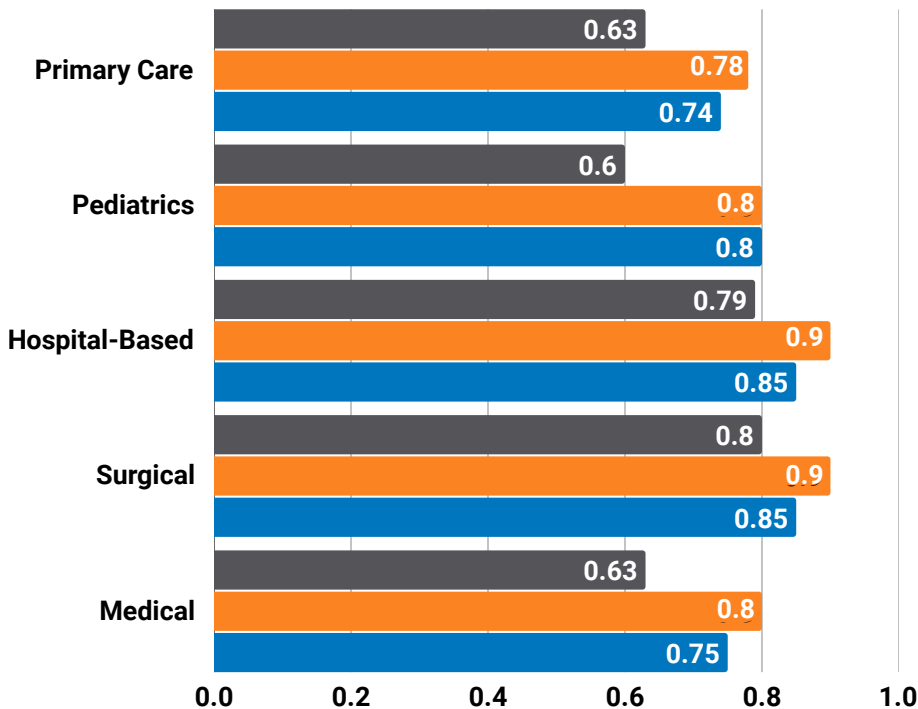


## We'll help you answer:

- Does faculty physician compensation **support recruitment and retention**?
- Do **productivity levels** support financial sustainability and growth?
- Does work effort allocation support **patient access** and the **academic mission**?
- Is **APP compensation** competitive compared to peers?

## Specialty Area and NIH Funding Level Average Clinical Full-Time Equivalent

● All AMCs    ● < \$400M NIH Funding    ● > \$400M NIH Funding



## Survey Characteristics

Includes data from more than **231,300 physicians** and **155,400 APPs**

### AMC Highlights

AMC survey participants have increased by **~33% per year** over the past two years



Physician Faculty from:  
**121 Medical Schools**

Academic Physicians:  
**101,225**

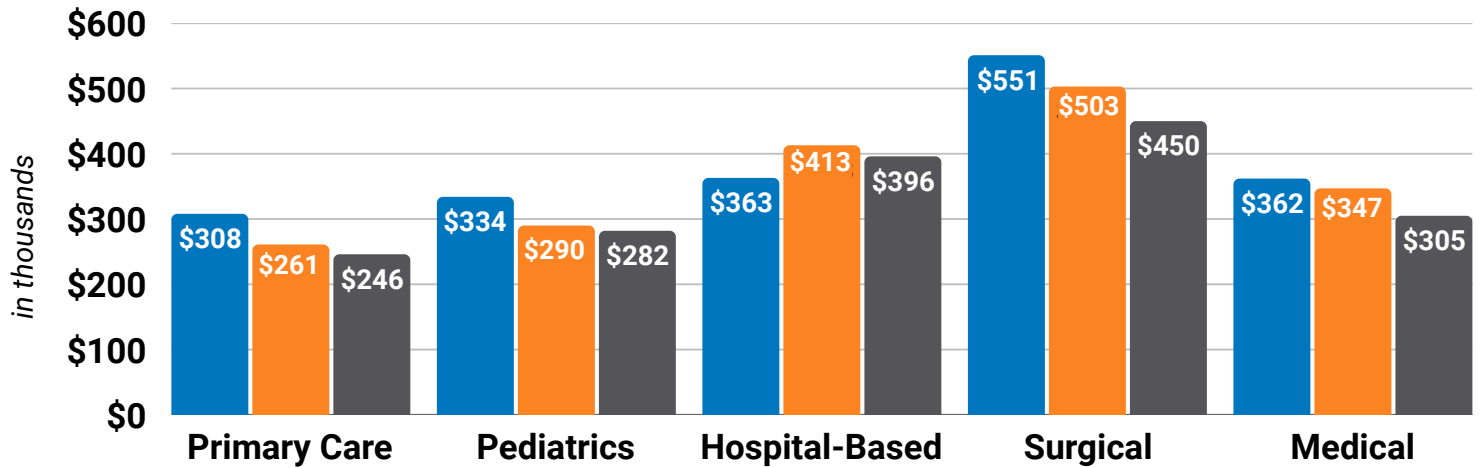
Advanced Practice Providers:  
**58,317**

Specialties:  
**192**

Work RVUs Reported:  
**32,000 Academic Physicians**

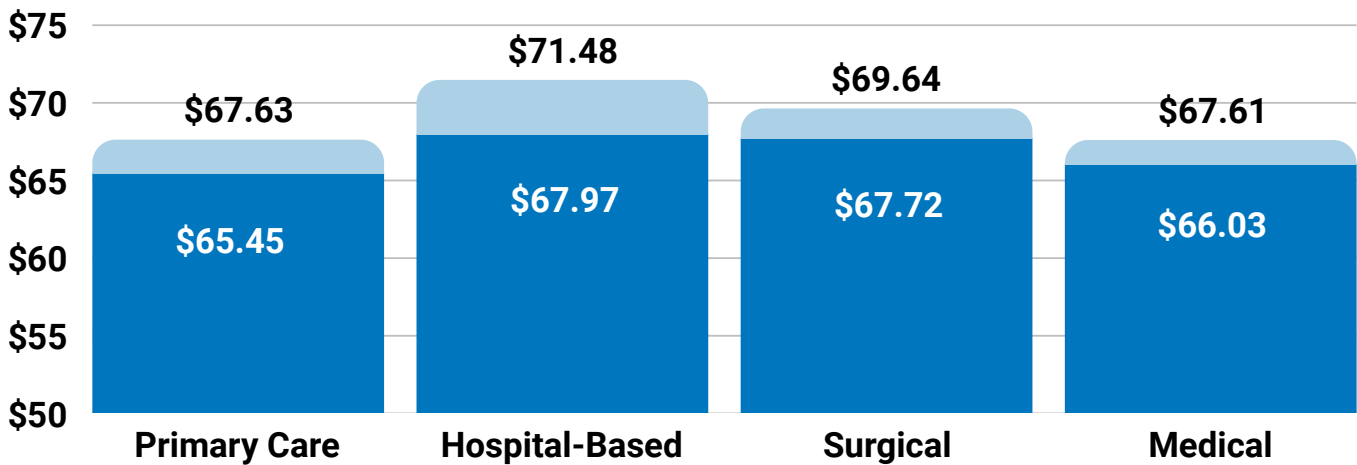
## Staff Physicians and All Faculty Median Total Cash Compensation

● Broad Market   
 ● All AMC Faculty   
 ● > \$400M NIH AMC Funding



## Advanced Practice Providers - NPs and PAs Combined Median Base Pay and Total Cash Compensation: Hourly Rates

● AMC Base Hourly Rate  
● AMC TCC\* Hourly Rate



Source: SullivanCotter's 2025 Physician and Compensation and Productivity Survey – including AMC Module

\* TCC Hourly Rate calculated using 2,080 annual hours excluding premium.

### The 2026 survey is open!

Participate to secure exclusive pricing and benefits.



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