

2025 Physician Compensation Trends

Key Insights from SullivanCotter's *Physician Compensation and Productivity Survey*

As health care organizations continue to navigate unprecedented workforce challenges, physician compensation remains a critical lever for recruitment, retention, and sustainability.

Our 2025 survey reveals the most significant shifts in total cash compensation (TCC) this decade, highlighting specialty-specific market pressures, evolving workload expectations, and increasing utilization of recruitment incentives. These key insights can inform competitive strategies in today's dynamic marketplace.

Get started with the latest benchmarks from our *Physician Compensation and Productivity Survey* – which features data from 500 organizations on nearly 231,300 physicians and 232 specialties.

Learn more or purchase the survey!

