

CONFERENCE AGENDA AT-A-GLANCE

Wednesday, June 11, 2025

1:30-2:30 p.m.	Registration
2:30-2:45 p.m.	Opening Remarks – Ted Chien President and Chief Executive Officer - SullivanCotter
2:45-4:00 p.m.	2025 Large Clinic® Physician Compensation and Productivity Survey – Overview of Process, Results and Trends in Physician Compensation and Design – Courtney Dutton Managing Principal - SullivanCotter – Sara Loos Principal - SullivanCotter
4:00-5:15 p.m.	Keynote Speaker - The Hope, Hype, Promise, and Peril of AI in Healthcare: The Impact and Opportunities – Laura Adams Senior Advisor - National Academy of Medicine
5:30-8:30 p.m.	Opening Reception – Arroyo Terrace The Lodge at Torrey Pines - 11480 N Torrey Pines Rd, La Jolla, CA

Thursday, June 12, 2025

7:15-8:10 a.m.	Breakfast
8:10-8:15 a.m.	Opening Remarks
8:15-9:00 a.m.	State of the Union Address – Paul H. Keckley, PhD Principal - The Keckley Group
9:00-10:00 a.m.	SullivanCotter - The Evolution of Academic Strategies and the Impact on Compensation – Bob Madden Principal - SullivanCotter
10:00-10:15 a.m.	Break
10:15-11:15 a.m.	UW Health - Academic Faculty Compensation 2025: What Physicians Want – Stephen Y. Nakada, MD Professor and Chair, Department of Urology/Chief Administrative Physician, Practice Plan - UW Health – Lisa Kurth Director, Practice Plan Administration - UW Health – Kelsie Doty Vice President, Practice Plan - UW Health
11:15 a.m. - 12:15 p.m.	Hennepin Healthcare and SullivanCotter – APP Compensation Design Trends and Lessons of a Team-Based Approach – Sarah Kasner Principal - SullivanCotter – Meghan McCoy Chief of Advanced Practice Providers - Hennepin Healthcare
12:15-1:15 p.m.	Lunch
1:15-2:45 p.m.	Speed Networking Session
2:45-3:00 p.m.	Break
3:00-4:00 p.m.	The Southeast Permanente Medical Group - A Pay-for-Performance Model Implementation – Matthew Prout, MD Chief of Staff - The Southeast Permanente Medical Group – Mark Rogers Director of Compensation - The Southeast Permanente Medical Group
4:00-4:05 p.m.	Closing Comments
6:00-9:30 p.m.	Dinner and Entertainment – Evan's Garage 4953 Pacific Coast Highway San Diego, CA

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Friday, June 13, 2025

7:15-8:10 a.m.	Breakfast
8:10-8:15 a.m.	Opening Remarks
8:15-9:15 a.m.	Lehigh Valley Physician Group - Medical Group Employment Structure Integration – Joseph DeFulvio DO, CMO & Chair - Lehigh Valley Physician Group Compensation Committee – Greg Morgan Vice President, Professional Services & Clinician Recruitment - Lehigh Valley Physician Group
9:15-10:15 a.m.	Contemporary Case Studies in Fair Market Value – Mark Ryberg Practice Leader, Physician and APP Workforce - SullivanCotter
10:15-10:45 a.m.	Break
10:45-11:45 a.m.	Hot Topics Session – Courtney Dutton Managing Principal - SullivanCotter – Sarah Kasner Principal - SullivanCotter
11:45 a.m. - 12:00 p.m.	Conference Takeaways and Looking Ahead – Ted Chien President and Chief Executive Officer - SullivanCotter

*Agenda subject to change