Registered Nurses
SullivanCotter's Compensation Consulting Services

SullivanCotter partners with hospitals and health systems nationwide to develop and implement **comprehensive total rewards solutions** for the registered nurse (RN) workforce.

Leveraging more than 30 years of experience, we provide organizations with the data-driven insights they need to **effectively recruit and retain RNs** in an increasingly dynamic marketplace for talent.

Organizations must address several critical planning concerns as clinical workforce shortages and staffing issues persist.

Learn how SullivanCotter can help.

Workforce Strategy
Proactively address needs

- Strategy Design
- Job Segmentation
- Career Planning

Practices Audit
Optimize your resources

- Clinical Ladders
- COVID-19 Programs
- Staffing Metrics
- Experience Crediting

Pay Policy Design
Drive desired outcomes

- Shift Differentials
- On-Call
- Per Diem
- Alternative Arrangements

Market Alignment
Stay market competitive

- Base Pay
- Premium Pay
- Annual Incentives
- Total Rewards

SullivanCotter

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