2023 APP Compensation and Productivity Survey



Advanced Practice Providers (APPs) continue to play a critical role in enhancing patient access, lowering the cost of care, and addressing the growing physician shortage. As the talent market for these providers grows increasingly competitive, many health care organizations are reevaluating their APP compensation programs and care delivery models to better support their recruitment and retention strategies.

SullivanCotter's **2023 APP Compensation and Productivity Survey** includes data from nearly **820 organizations** on more than **124,000 individual** APPs **and over 3,400 APP leaders** from across the country - providing organizations with critical compensation market data, information on key APP workforce practices, and insight into emerging industry trends.

Emerging APP Compensation Design Trends



Productivity Metrics



2023 NP/PA Combined Median Work RVUs



Primary care values are the highest as most APPs in this specialty group work fairly independently and many hold their own patient panels.

Hospit specia

Hospital-based and surgical specialties remain steady.

Incentive Compensation





Source: SullivanCotter 2022-2023 Advanced Practice Provider Compensation and Productivity Survey Report

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Order your copy of the 2023 survey report!

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