

Provider On-Call Compensation Survey

With over 280 participating organizations providing information on nearly 2,950 individual call contracts, this survey provides hospitals and health systems with the data they need to help address complex call pay issues, negotiate contracts and evaluate physician fair market value.

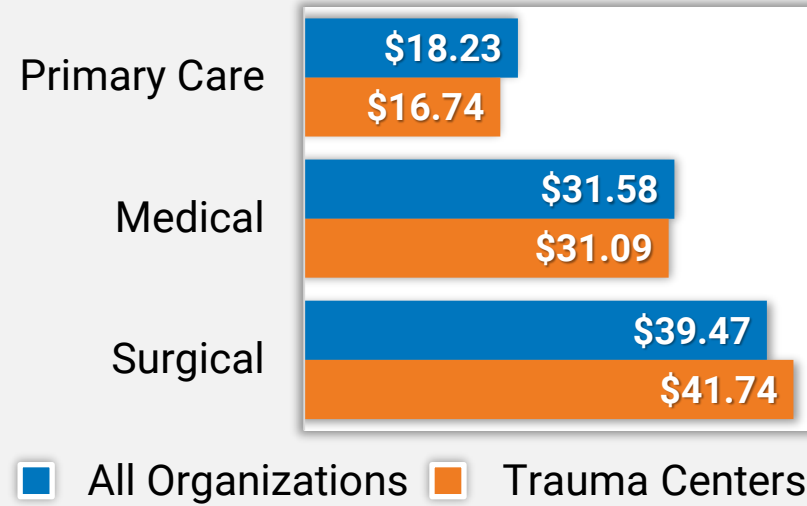


Questions? Contact Us!

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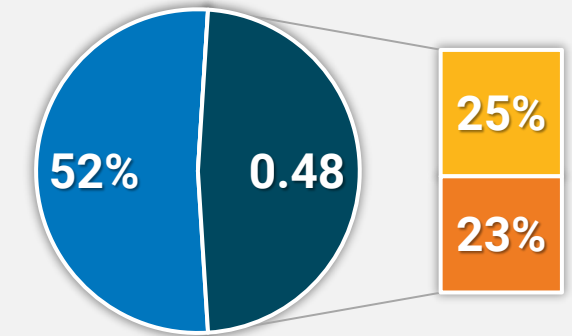
Hourly rates for call coverage vary by specialty group

Average Unrestricted Equated Hourly Rates



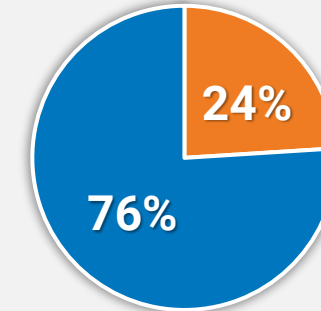
Some organizations decrease compensation for providers who are exempt from call coverage

- Providers are not exempt
- Some providers are exempt
- Decrease in base salary or hourly rate if exempt
- No decrease in base salary or hourly rate if exempt



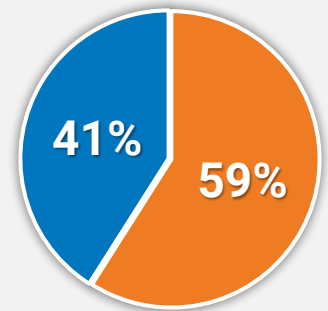
Prevalence of providing shift differentials for evening, weekend, or holiday call coverage

- Provide to some panels
- Do not provide

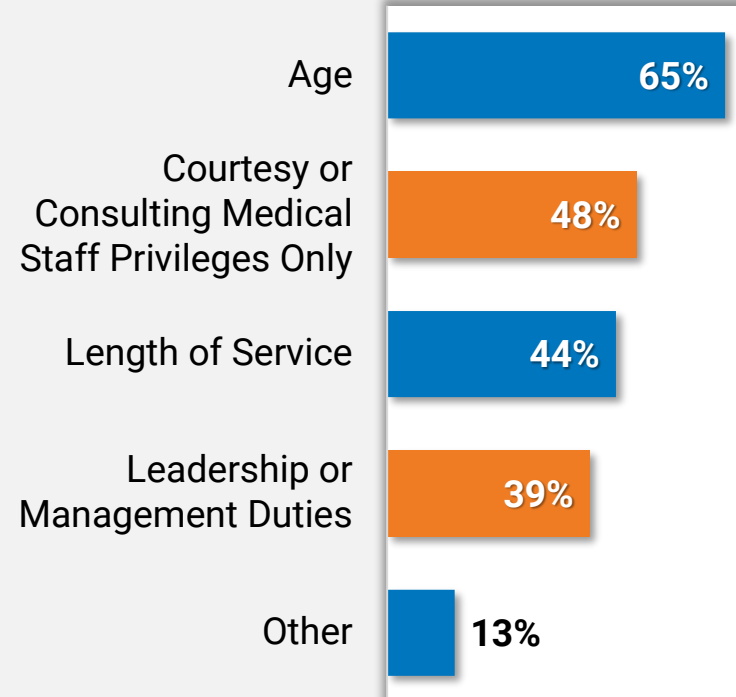


Compensation for providing clinical services when called in

- Provide
- Do Not Provide



Factors considered when granting call coverage exemptions to providers



Average shift differentials as a percentage of regular hourly shift rate vary by the type of coverage provided



Source: SullivanCotter 2022 Provider On-Call Compensation Survey Report

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