2023 LARGE CLINIC<sup>®</sup> CONFERENCE

## CONFERENCE AGENDA AT-A-GLANCE

## Wednesday, June 21, 2023

1:30-2:30 p.m.	Registration
2:30-2:45 p.m.	Welcome, Opening Remarks - Ted Chien   President and Chief Executive Officer - SullivanCotter
2:45-4:00 p.m.	2023 Large Clinic® Physician Compensation and Productivity Survey – Overview of Process, Results and Trends in Physician Compensation and Design – <i>Courtney Dutton</i>   Managing Principal - SullivanCotter – Sara Loos   Consulting Manager - SullivanCotter
4:00-5:15 p.m.	Keynote Speaker - Fireside Chat: The Future of Health Care - Paul Krakovitz, MD, FACS   Region President - Intermountain Health
5:30-8:30 p.m.	Opening Reception

#### Thursday, June 22, 2023

7:00-8:00 a.m.	Breakfast
	<i>Optional</i> : Physician Needs Assessments – Integrated and Expanded Strategies for Clinical Workforce Development
8:00-8:15 a.m.	Opening Remarks
8:15-8:45 a.m.	State of the Union Address - Paul H. Keckley, PhD   Principal - The Keckley Group and Independent Director - SullivanCotter Board of Directors
8:45-9:45 a.m.	Partners and Competitors: The Interplay of Strategic Investors and Health Systems - Tom Trachtman   Principal, SullivanCotter
9:45-10:45 a.m.	<ul> <li>Vanderbilt University Medical Center – Enhancing Care Delivery to Reduce Operating Costs</li> <li>– Michele Hasselblad, DNP, RN, NE-BC   VP &amp; Chief Nursing Officer, Adult Ambulatory Nursing - Vanderbilt University Medical Center</li> <li>– Tom Nantais   Executive VP Adult Ambulatory Operations - Vanderbilt University Medical Center</li> </ul>
10:45-11:00 a.m.	Break
11:00-12:00 p.m.	Essentia Health – Improving Recruitment and Retention in 'Hard-to-Fill' Specialties – Jon L. Pryor, MD   Former President - Essentia Health-East – Joe Davio   Director, Physician Compensation - Essentia Health System
12:00-1:00 p.m.	Lunch
1:00-2:15 p.m.	Speed Networking Session
2:15-2:30 p.m.	Break
2:30-3:30 p.m.	Ochsner Health and SullivanCotter – Impact of Recent APP Compensation Re-Design and APP Compensation Trends – <i>Emilie Davis, PA-C</i>   AVP for Advanced Practice Providers - Ochsner Health – <i>Sarah Kasner</i>   Principal - SullivanCotter
3:30-4:30 p.m.	Optum WA (formerly The Polyclinic + The Everett Clinic) - A Tale of Two Clinics: Integrating Compensation Plans - Stephen Dahlberg, MD, FAAFP   Family Physician, Regional Compensation Committee Chair - Optum WA - Mark Nermo   Finance Director, Physician Compensation - Optum WA
4:30-4:45 p.m.	Closing Comments
5:30-9:00 p.m.	Dinner and Entertainment - Lake Effect (across the street from Hyatt Regency Salt Lake City)





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## Friday, June 23, 2023

7:15-8:15 a.m.	Breakfast
8:15-8:30 a.m.	Opening Remarks
8:30-9:30 a.m.	Trending APP Topics: CRNAs, Split/Shared Visits, Recruitment and Retention Strategies - Zachary Hartsell   APP Market Leader - SullivanCotter
9:30-10:30 a.m.	OSF HealthCare – Journey to Team-Based Primary Care Compensation – Jeffry Tillery, MD   President - OSF Multispecialty Group
10:30-10:45 a.m.	Break
10:45-11:30 a.m.	Hot Topics Session
11:30-11:45 a.m.	Conference Takeaways and Looking Ahead <ul> <li>Ted Chien   President and Chief Executive Officer, SullivanCotter</li> </ul>

\*Agenda subject to change

