# **Split/Shared Billing - Change Management**







The **2022 Physician Fee Schedule (PFS) Final Rule** included significant adjustments to split/shared visit policies in order to reduce duplication of services, better reflect current clinical practice and improve patient access.



# **Split/Shared Timeline**

Pre-2022

A split/shared visit is an encounter that is:

- Performed in the hospital inpatient/hospital outpatient or ED setting
- Shared between a physician and NP/PA employed by the same entity
- Includes a **medically necessary contribution** to the evaluation and management (e.g., history, physical or medical decision-making)
- Includes a face-to-face encounter by the physician

2022 and 2023

CMS stated their intention to make significant adjustments to split/shared visit policies.

In 2022 and 2023, changes to split/shared encounters include:

- Modifier (-FS) to be included in all shared visit encounters
- Critical care services now billed as split/shared visits
- Can be reported using time or historical E&M methodology

Starting January 1, 2024



### **Pre-Visit**

- Preparing to see the patient (for example, review of tests)
- Obtaining and/or reviewing separately obtained history

### Shared visits are to be billed via the time-based methodology

- "The practitioner who provides the substantive portion of the visit (more than one-half of the total time spent) will bill for the visit"
- · Must occur during the same calendar day
- Accounting for time consists of various elements:



### Visit

- Performing a medically appropriate exam
- Counseling/educating patient/family/caregiver
- Ordering medications, tests, procedures
- Documentation



## **Post-Visit**

- Referring and communicating with other health care professionals
- Independently interpreting results
- Communicating results
- · Care coordination

#### Sources

Calendar Year (CY) 2022 Medicare Physician Fee Schedule Final Rule. CMS.gov. (November 2, 2021). Retrieved August 1, 2022, from https://www.cms.gov/newsroom/fact-sheets/calendar-year-cy-2022-medicare-physician-fee-schedule-final-rule Department of Health and Human Services 42 CFR Parts 403, 405, 410, 411, 414, 415, 423, 424, and 425. Federal Register. (November 19, 2021). Retrieved August 1, 2022, from https://public-inspection.federalregister.gov/2021-23972.pdf



# SullivanCotter recently polled a group of APP leaders about the changes to split/shared billing and found the following:



**69.8%** of organizations have performed or are currently performing provider education about the changes



**42.6%** of organizations have analyzed the financial impact of the changes



**42.9%** of organizations have reviewed physician compensation plans



**32.7%** of organizations have reviewed NP/PA compensation plans

Source: April 2023 National APP Advisory Council Meeting poll results



**63.6%** of organizations have reviewed hospital-based physician and NP/PA workflows

Organizations are looking closely at three areas in order to plan for the pending changes:

### Education and Compliance



- Provide education on changes and appropriate billing approach
- Ensure compliance documentation

### Care Team and Culture



- Understand providers' current roles
- · Define responsibilities of care team

### **Financial**



- Analyze current billing and documentation
- Develop projections for future state
- Assess compensation plan implications



An intentional and managed strategy can mitigate risk and optimize care teams

## **Challenges to Consider:**



Lack of understanding of changes



**Provider disconnect** to cost of care



Provider preference and/or historical behaviors and mindset



Organizational bylaws and state practice act



Compliance concerns



Impact on physician compensation/production



**Discussion Questions for Your Organization:** 

- How often are split/shared encounters used by your inpatient teams?
- What is the current composition of your care teams?
- Do your current **bylaws or policies** impact the ability to optimize NPs and PAs?

**Contact us** to learn how your organization can prepare for the upcoming changes

### **Learn More:**

Contact-Us@sullivancotter.com



