

FOUNDATION

HR Alliance Summit



MAY 4-6, 2022

•

CAVALLO POINT

•

SAUSALITO, CA



SullivanCotter invites you

SullivanCotter is pleased to invite you to attend the Foundation HR Alliance Summit on May 4-6, 2022 at Cavallo Point in Sausalito, CA.

Please join us for the Foundation HR Alliance Summit, where human resources leaders from private and community foundations across the country convene to network, learn and share best practices on culture and talent. Presented by SullivanCotter, this Summit is designed to facilitate networking between peer foundation leaders while providing access to experts in the field.

Please note we will be requiring proof of vaccination in order to attend. Currently state and local regulations permit indoor gatherings without masks. We will continue to monitor mask mandates as the weeks go by and will comply with any and all mandates. Please be prepared to be masked if we feel conditions warrant it; you are also welcome to wear a mask regardless.

What is the Foundation HR Alliance?

Created and managed by SullivanCotter, the Foundation HR Alliance is a forum for private and community foundations to network, connect and have ongoing dialogue around talent and culture issues of greatest importance.

Event Details

When is the Summit?

The Summit will begin on the evening of Wednesday, May 4, 2022, and ends midday on Friday, May 6, 2022.

Cost to attend?

The price to attend per person is \$1,195. The deadline to register for this year's Summit is Wednesday, April 13, 2022. Cost includes all meals and conference activities listed in the agenda.

Who should attend?

Senior leaders responsible for talent and culture and other key team members. More than one attendee from each organization is welcome.

Questions about the Summit?

Call or email Nanci Hibsichman, Managing Principal and Not-for-Profit Practice Leader, SullivanCotter, at 415.231.5790 or nancihibsichman@sullivancotter.com.

Cancellation policy

Cancellations must be submitted by Friday, April 22, 2022, in order to receive a refund. Unfortunately, we are unable to issue a credit after this date. Substitutions are welcome and will not incur a processing fee. Cancellation requests should be sent to info@sullivancotter.com.

Summit Location

Cavallo Point
601 Murray Circle, Sausalito, CA 94965
Phone: 415.339.4700
cavallopoint.com

Onsite Contact

Liz Jones, SullivanCotter
Email: lizjones@sullivancotter.com
Phone: 952.456.2105

Foundation HR Alliance Summit Agenda

Wednesday, May 4, 2022

Location Cavallo Point Cooking School

4:00pm - 7:00pm Cocktails and Welcome Dinner

The Summit will commence with a gathering at the Cavallo Point Cooking School for a unique Culinary Social Hour. Guests can mingle, eat, watch and participate as a staff instructor prepares a variety of small plates at different stations. In addition to tasting what has been prepared, heavy canapés and other appetizers will be served.

Thursday, May 5, 2022

Location Surfbird A Room

7:00am - 8:00am Breakfast

Location Mission Blue Room

8:00am - 8:15am Opening Remarks

8:15am - 9:30am Icebreaker Activity - Pecha Kucha

9:30am - 10:30am Living Wage

Establishing a living wage is an important component of supporting employee wellbeing, enhancing internal equity and improving organizational effectiveness. During this session, we will discuss strategies for determining what constitutes a living wage, how to prepare and implement it, and considerations for assessing the effect on current compensation structures.

10:30am - 12:00pm Workplace Equity

As a fundamental element of diversity, equity and inclusion initiatives, workplace equity is an important prerequisite for fostering a fully engaged workforce. This session will include insight into emerging market trends as well as small group discussion on related policies and practices before reporting back out to the group at large.

Location **Surfbird A Room****12:00pm - 2:00pm** **Lunch**

Enjoy a two hour break for lunch, including the option to join a guided Cavallo Point Walking Tour. **The tour will commence at 1:15pm.**

Location **Mission Blue Room****2:00pm - 3:30pm** **The Future of Work**

Workforce practices continue to evolve as we advance to the 'New Normal'. In addition to facilitated discussion and live polling on innovative ideas and lessons learned over the past couple of years, we'll also share the results from our recent FHRA pulse survey.

3:30pm - 5:00pm **Panel Discussion: Diversity and Inclusion**

A week prior to the Summit, the Foundation Financial Officers Group are meeting to discuss how to increase diversity in the pipeline for finance and investment professionals. They will discuss what they've tried, what worked versus what didn't, and what hurdles they still face. The panel will share their takeaways with Summit attendees and open up the discussion for further thoughts and ideas.

Location **Surfbird A Room****5:30pm - 6:00pm** **Cocktails and Canapes****6:00pm - 7:30pm** **Dinner****Friday, May 6, 2022****Location** **Surfbird A Room****8:00am - 9:00am** **Breakfast****Location** **Mission Blue Room****9:00am - 11:00am** **Ask and Answer, Walk and Talk****11:00am** **Concluding Remarks and Boxed Lunch**