SullivanCotter

Physician and APP Scorecard Visualizations

PPMT™ is a scalable, configurable, cloud-based technology solution that delivers transparent performance-based compensation administration, reporting, and analytical capabilities while providing physicians, advanced practice providers (APPs), and executive and operational leaders insights into performance drivers.

Accurate tracking and reporting of clinical pay and performance builds trust and increases engagement with physicians and APPs and enables leadership to establish, track, and deliver upon organizational objectives that drive meaningful performance improvement. Designed to address a spectrum of physician, leadership and other key stakeholder needs, PPMT combines years of health care compensation insight and expertise with an intuitive, automated technology platform to help drive physician and APP performance and support the transition from volume to value-based care.

Learn how PPMT™ can help deliver timely, personalized pay and productivity scorecards.
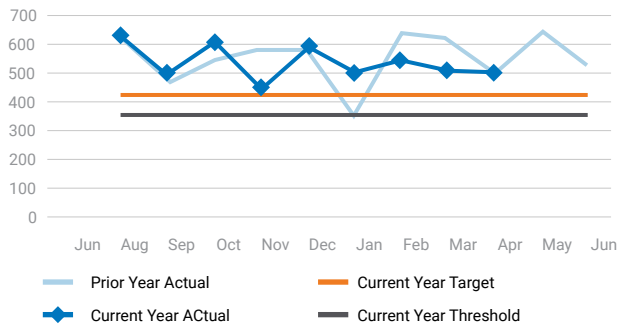
OVERVIEW

Aggregating and delivering compensation scorecards via spreadsheets is labor intensive and risks inaccuracies. As a result, scorecards are often produced infrequently and providers lose the ability to proactively improve performance and compensation.

PPMT's automated **Scorecard Visualizations** provide physicians, APPs and leaders with quick and valuable insights into compensation and performance. PPMT's secure interface allows users easy, ongoing access to their scorecards including sophisticated graphical representations of both compensation and productivity.
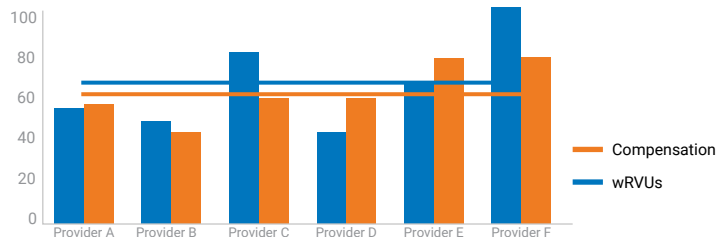
KEY FEATURES AND BENEFITS

→ **Assesses physician and APP performance** against defined targets and metrics

→ **Measures and helps improve** provider performance through actionable insights

→ **Accesses individual or aggregated scorecards** through PPMT's secure user portal

→ **Automates scorecard production** from calculated values to visualizations

→ **Creates efficiency** and ensures the automatic distribution of scorecards

→ **Minimizes physician and APP concerns** during times of change with access to current, reliable scorecards

→ **Improves efficiency and accuracy** through scorecard process automation

→ **Delivers an illustrative view** of pay and productivity

Monthly wRVU Trends

Legend:
- Prior Year Actual
- Current Year ACtual
- Current Year Target
- Current Year Threshold

Scorecard Compensation and wRVU Analysis

Legend:
- Compensation
- wRVUs

> "We were delivering scorecards on a quarterly basis. We chose to use PPMT because **it boosts the integrity of our finance department and allows our providers to view reports themselves** and frames their expectations each month. Providers are no longer surprised when they receive their compensation."

Design Studio

Our Design Studio team of experts work with clients to understand their unique challenges and needs. This enables us to recommend **tailored, right-fit programs for our clients** that maximize existing resources while addressing critical compensation or performance management needs.

Administration

- Automates time-intensive scorecard preparation, which creates efficiencies and enables teams to focus on other priorities

Physicians and APPs

- Helps providers understand their performance to target

- Provides graphical depiction of performance using easy to understand charts that benchmark actual and targeted performance

- Delivers accurate compensation and productivity reporting and offers insights to help providers improve performance, leading to increased provider engagement

Leadership

- Provides an illustrative view of performance, allowing leaders to quickly identify outliers when comparing to performance objectives

- Improves confidence in scorecards

- Increases trust between physicians, APPs, and administration

SullivanCotter

SullivanCotter partners with health care and other not-for-profit organizations to drive performance and improve outcomes through the development and implementation of integrated workforce strategies. Our proven approach helps our clients align their business strategy and performance objectives.

Questions? Contact us!

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