

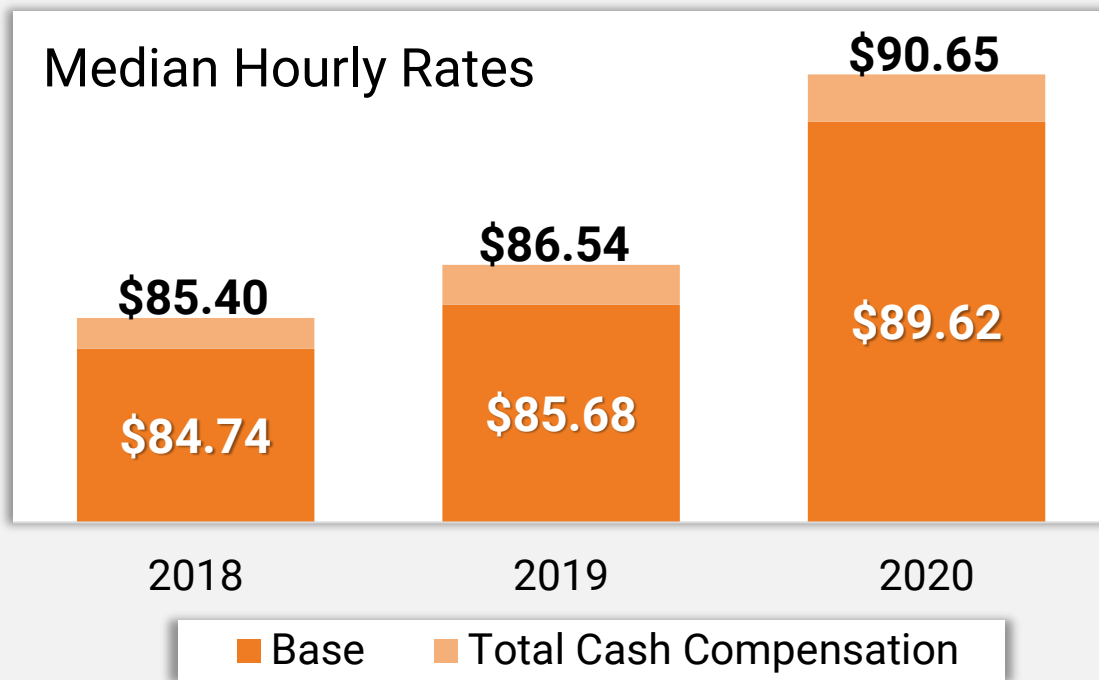
Certified Registered Nurse Anesthetists

Compensation and Pay Practices

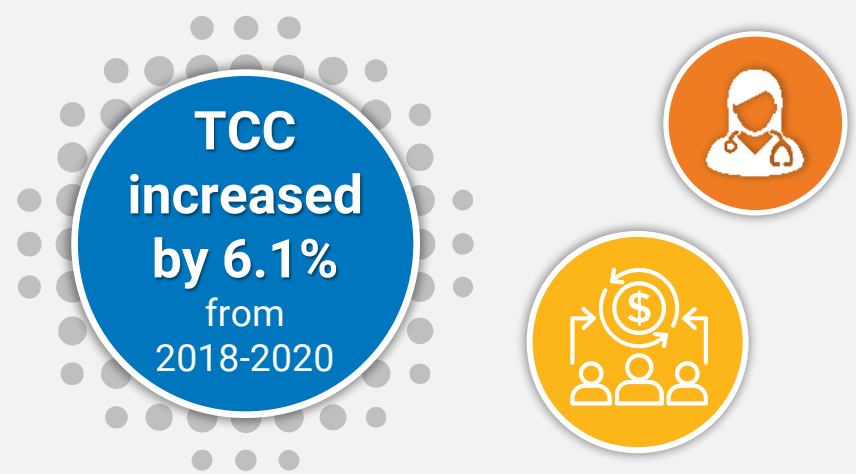
In addition to providing critical base salary and total cash compensation benchmarking information for this important subset of the APP workforce, SullivanCotter's [Advanced Practice Provider Compensation and Productivity Survey](#) has now expanded to include detailed insight into CRNA-specific pay practices as well. View highlights from the 2020 survey results to learn more!



Base Salary and Total Cash Compensation



Compensation for CRNAs is increasing at rates greater than nurse practitioners and physician assistants



Pay Practices, Work Effort and Employment Status

While CRNAs are vital members of this growing workforce, the unique nature of their roles includes key differences in work effort and premium pay practices when compared to other APPs.

- 56%** of organizations employ their CRNAs
- Shift Lengths:**
 - 8 hours: 50%
 - 10 hours: 17%
 - 12 hours: 27%
- 55%** of organizations provide shift differentials with nights being the most common shift
- Median PTO Hours: **216**
- Median Required Work Hours: **2080**
- 85%** are exempt FLSA status
- 33%** use employment agreements for all or some of their CRNAs

Source: SullivanCotter 2018-2020 Advanced Practice Provider Compensation and Pay Practices Survey

Copyright © 2021 by SullivanCotter

