

# 2018 Benefits Practices in Hospitals and Health Systems Survey



## Physicians

Uniquely focused on hospitals and health systems, the Physician Benefits Practices section of this survey provides comprehensive insight into emerging trends in retirement plans, continuing medical education, paid time off, severance policies and other important physician benefit offerings.



Featuring data from over 200 organizations

## Top 5 Physician Benefits by Prevalence

(Different from standard benefits provided to all employees)



Additional Long-Term Disability



Short-Term Disability



Paid Time Off Program



Additional Life Insurance



Supplemental Retirement (Employer-Funded)

## Professional Benefits Practices



### Continuing Medical Education

Median Annual Allowance

**\$3,000**

25<sup>th</sup>  
Percentile

**\$4,000**

50<sup>th</sup>  
Percentile

**\$5,000**

75<sup>th</sup>  
Percentile



### Professional Expense Reimbursement

Prevalence

**51%**

Reimburse dues and fees separately from CME allowance

**30%**

Pay dues and fees as part of CME allowance

**19%**

Do not pay dues or fees

Source: SullivanCotter 2018 *Benefits Practices in Hospitals and Health Systems Survey*