

2018 Benefits Practices in Hospitals and Health Systems Survey



Executives

Uniquely focused on hospitals and health systems, the Executive Benefits Practices section of this survey provides comprehensive insight into emerging trends in retirement plans, severance policies, life insurance, paid time off, perquisites and other important executive benefit offerings.



Featuring data from over 200 organizations

Top 5 Executive Benefits by Prevalence (Different from standard benefits provided to all employees)



Supplemental Retirement
(Employer-Funded)



Additional Long-Term Disability



Short-Term Disability



Additional Life Insurance



Paid Time Off Program

Key Benefits by Executive Level



C-Suite (excluding CEO)

Supplemental Retirement
(median employer contribution)

13%

Severance
(average duration)

12 months



Senior Vice President

Supplemental Retirement
(median employer contribution)

12%

Severance
(average duration)

12 months



Vice President

Supplemental Retirement
(median employer contribution)

10%

Severance
(average duration)

12 months

Source: SullivanCotter 2018 *Benefits Practices in Hospitals and Health Systems Survey*