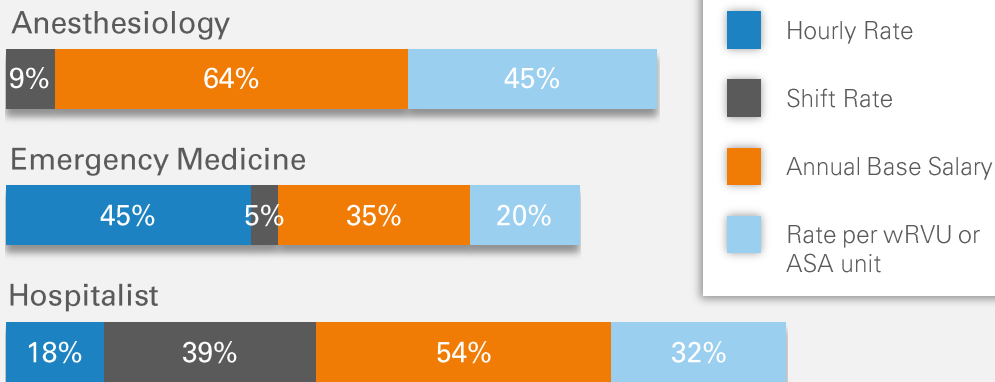


2017 Hospital-Based Physician Compensation and Work Effort Survey

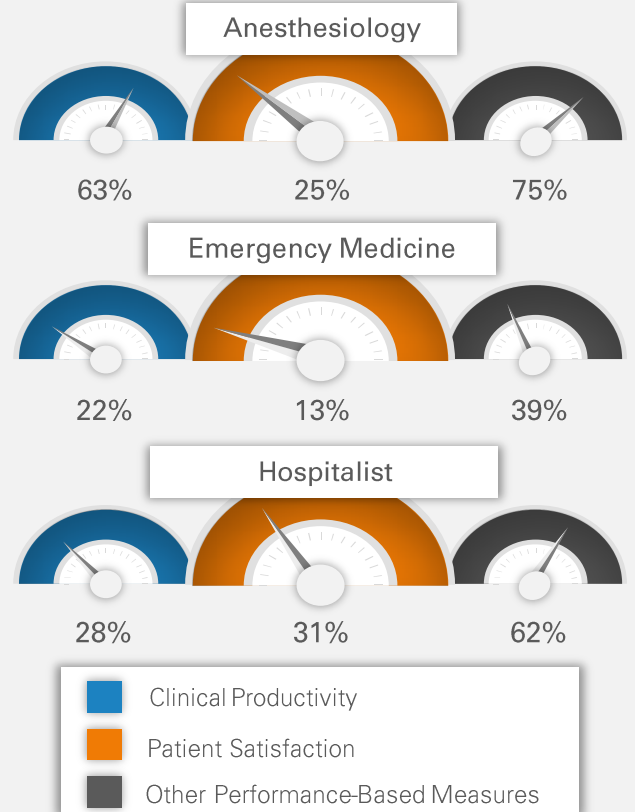
This new survey provides insight into the issues specific to hospital-based specialties, and focuses on understanding clinical work effort and the related compensation structures. Data from more than 30 health care organizations are featured in this year's inaugural survey report.

Determination of the **base compensation** level varies by specialty

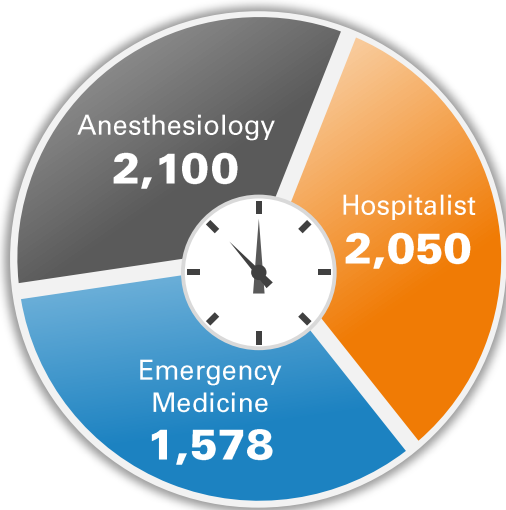


Notes: 1) Other less prevalent methods include Administrative Duties, Call-Coverage and Quality
2) Percentages will not add up to 100% due to multiple response categories

Prevalence of **incentive compensation** plan components also varies by type and specialty



Annual Median Expected Work Hours (for 1.0 FTE Physician)



Note: The figures above represent organizations that do not provide any paid time off

Annual Median Hours Per Weekday Shift



The **seven-on/seven-off schedule** is typical for physicians in the following specialties:

Specialty	Prevalence
Hospitalist	71%
Nocturnist	64%
Pediatric Hospitalist	63%
Critical Care	58%

Median Physician to Advanced Practice Provider (APP) Ratios



0.6
Physicians per APP
Anesthesiology

2.4
Physicians per APP
Emergency Medicine

4.4
Physicians per APP
Hospitalist

Data collected on **15** key hospital-based specialties

- Anesthesiology
 - Critical Care/Intensivist
 - Emergency Medicine
 - General Radiology
 - Hospitalist
 - Laborist
 - Nocturnist
 - Surgicalist
 - Urgent Care
 - Pediatric Critical Care/Intensivist
 - Pediatric Emergency Medicine
 - Pediatric Hospitalist
 - Pediatric Urgent Care
- NEW FOR 2018**
- Medical Oncology
 - Neonatology

2018 survey now open for participation

Deadline to submit is March 30

Learn more: Contact-Us@sullivancotter.com or 888.739.7039

Copyright © 2018 by Sullivan, Cotter and Associates, Inc.

