

APP Leadership Practices and Structures

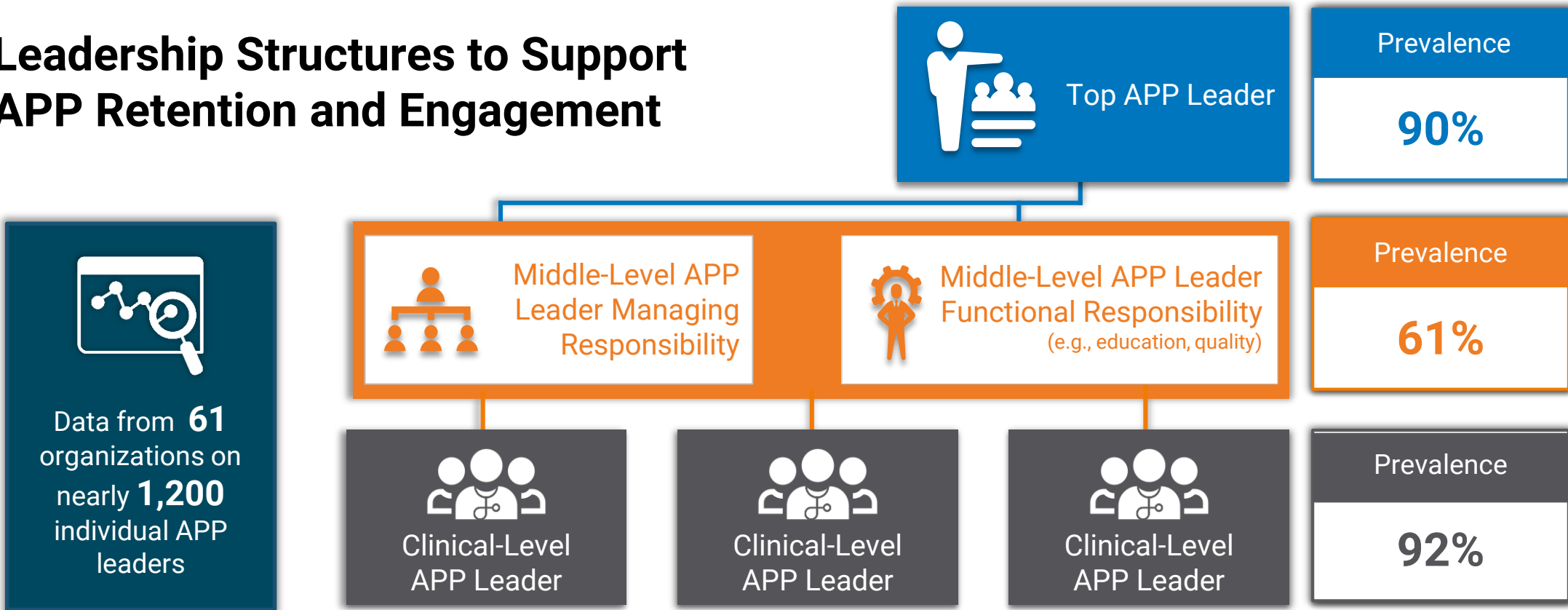


Advanced practice providers (APPs) comprise one of the fastest growing workforces in the United States and are integral to effective and efficient health care delivery.

Organizations are seeing the need for leadership structures and practices to help support this important workforce.



Leadership Structures to Support APP Retention and Engagement



Top APP Leader

Spends all or nearly all of work time performing management or administrative responsibilities

Key Information

- 78% have a Director title
- 70% oversee more than 250 APPs
- 6 of the top 10 most common responsibilities are strategic

Middle-Level APP Leader

Manages multiple APP leaders and/or is responsible for specific APP functions across the organization

Key Information

- 47% have a Manager title
- Most commonly reported duties include education (APP onboarding, student placement and more) and/or managing multiple APP leaders

Clinical-Level APP Leader

Responsible for clinical oversight of APPs at the individual unit or practice level

Key Information

- 60% have a Lead title
- Average number of direct reports is 14
- 100% of reported responsibilities are operational

Source: SullivanCotter 2017 APP Leadership Practices and Structures Survey Report

Looking to gain additional insight?

Contact SullivanCotter to learn more about developing effective APP leadership practices, structures and compensation strategies to help support your growing APP workforce.

Contact-Us@sullivancotter.com