

2017 Manager and Executive Compensation in Hospitals and Health Systems

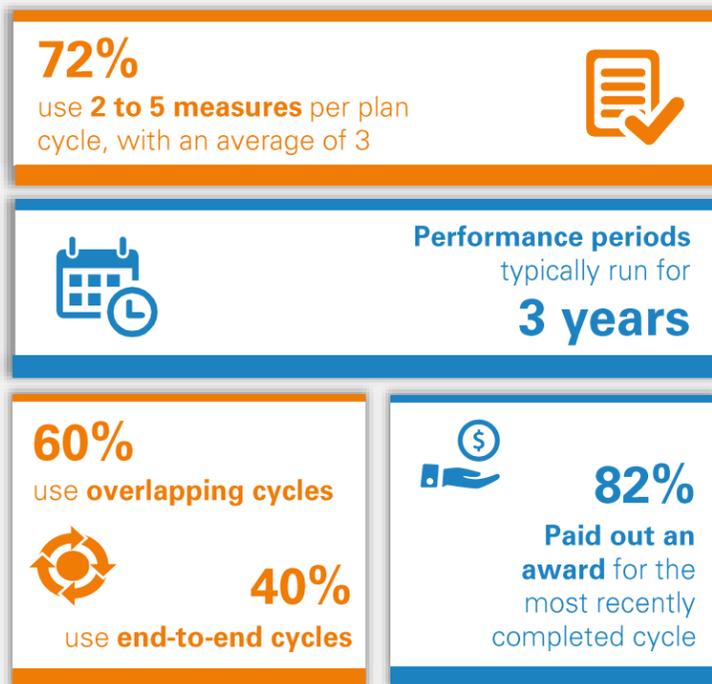
Executive compensation programs are evolving to meet the needs of business transformation while providing compelling and sustainable rewards in an uncertain environment

Health system executives with the skills to lead transformation are in demand; talent markets are expanding and pay is increasing

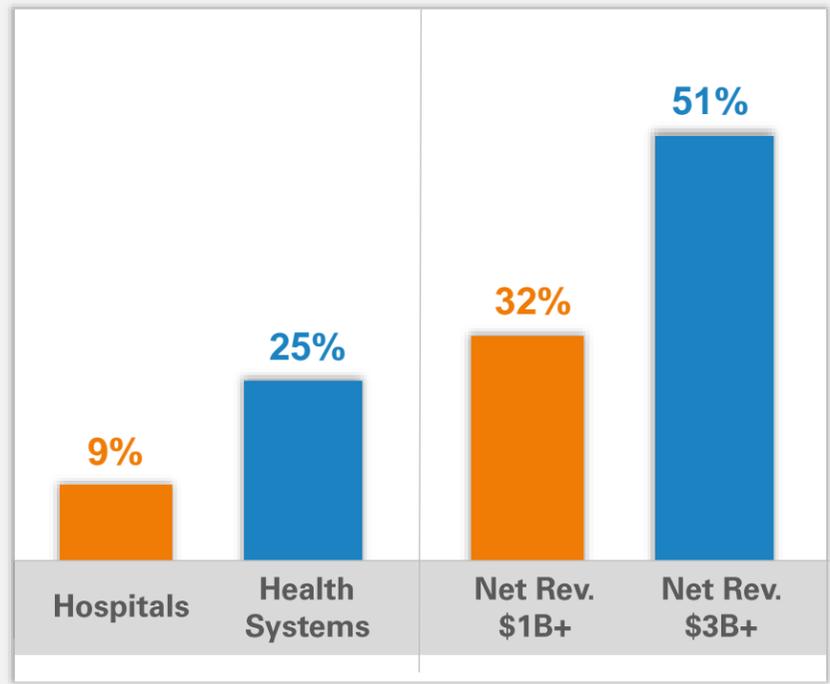


Programs are evolving to align incentives with value, reward for long-term performance and support stability and succession

Long-Term Incentive Plan Provisions



Long-Term Incentive Plan Prevalence



Organizations are striking a balance between market practice and business needs to design a "best fit" program



There is no "one size fits all" approach

Organizations should weigh strategic, operational and image considerations as they develop solutions

Source: SullivanCotter 2017 Manager and Executive Compensation in Hospitals and Health Systems Survey Report